

PAHRA NEWS



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Piedmont Area Human Resource Association
<http://piedmontareahra.shrm.org>

HR Certification- Is It in Your Future?

Are you considering taking one of the HRCI certification exams for PHR or SPHR? If so, Piedmont Technical College is offering a **LIVE on campus SHRM Learning Systems** exam prep course beginning August 26 and running through December 2 of this year. The SHRM Learning System provides complete training for the PHR/SPHR exams and will cover content that focuses on the most up to date HR body of knowledge. The instructor will be our own Brent Parris, HR Manager with Eaton Hydraulics. If you are interested in taking the course, please follow this link for more information, [SHRM Learning at PTC](#).

Monthly PAHRA programs provide an easy, low cost avenue to meet recertification requirements. Most programs are pre-approved for general HRCI recertification credits. The [SHRM website](#) also offers free webcasts that qualify for HRCI recertification credits. New programs are offered on an ongoing basis and are archived for viewing at a time convenient to your schedule.

Benefits of Certification (from the [HR Certification Institute](#) website)

Earning the PHR, SPHR, GPHR, PHR/CA or SPHR/CA credential demonstrates to you and your organization that you commit to a higher standard.

If you're an [HR professional](#), when you become HR certified, you

- show you know the most current principles and core practices of HR management
- become more marketable when you compete for top HR positions
- raise your professional confidence among your staff and your peers

If you're an [employer](#), when you insist on certification for your professional HR staff, you help to ensure updated HR programs and policies in your organization. See how a certified HR staff can help your organization stay competitive and current on important HR-related issues.





Leading People.
Leading Organizations.

Join Today

Check It Out: Expand your Education with help from SHRM Foundation

Susan R. Meisinger Fellowship for Graduate Study in HR



The Susan R. Meisinger Fellowship for Graduate Study in HR award is designed to support master's degree students who are either SHRM members or HR professionals who have been certified through the HR Certification Institute. Sponsored jointly by SHRM, the SHRM Foundation and the HR Certification Institute, the Fellowship is for those who want to leverage significant past contributions affecting the HR management field and continue contributing to the profession by earning a master's degree in HR.

We encourage volunteer SHRM leaders and academics to share this information with HR professionals who are applying now to begin studying HR at the master's level in spring or fall of 2013. Anyone who meets the eligibility requirements is encouraged to apply.

The Frequently Asked Questions (FAQs) document, available online at www.shrm.org/meisinger, details the eligibility and submission requirements. The application form is also available online.

Applications are due on Monday, August 19, 2013.

Please note: application packages will not be returned.

Questions?

Contact fellowship@shrm.org.

LIVE at PTC Greenwood:

SHRM Learning
Systems Exam
Prep Course
8-26 to 12-2-2013

Instructor:
Brent Parris
www.ptc.edu/continuing-ed/



Academic and Certification Scholarships *for HR Professionals*

One hundred scholarships totaling \$100,000 will be awarded to SHRM members in 2013. The awards program is designed to assist HR professionals in meeting their professional development goals. Individuals may apply for a \$2,000 education scholarship and/or a \$750 certification scholarship.

How to Apply

Visit www.SHRMFoundation.org and click on "Scholarships & Awards" to learn more.
Application period: April 1-July 15, 2013.

APRIL PAHRA Program

Economic Development Update

Featured Speaker:
Mark Warner, Chief Executive Officer, Greenwood Partnership Alliance

Tuesday, April 9, 2013
Piedmont Technical College
James C. Self Conference Center, Room 219C
11:15am-1:15pm lunch included

Cost: \$10 Members \$15 Non- Members



[Click here to RSVP](#)

Pending General HRCI re-certification credits

Become a Member!

Benefits of membership in PAHRA:

- Monthly lunch meetings with excellent networking opportunities
- Access to HR seminars and workshops offered locally
- Connections with HR professionals recruiting for HR positions
- HRCI certification credits for PAHRA pre-approved programs
- Involvement in local, state, and federal grassroots activities/initiatives
- Access to training and preparation resources toward PHR or SPHR certification
- Regular labor law updates from General Counsel

Contact [Casey Tompkins](#) for more information.

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CHARLESTON CHARLOTTE
GREENVILLE HILTON HEAD

Practice Areas Attorneys About Us News & Events Publications Offices

FMLA's Twentieth Birthday

March 18, 2013

The Family and Medical Leave Act Turns Twenty

On February 5, the Family and Medical Leave Act (FMLA) turned 20 years old. Pomp and circumstance aside, the FMLA has certainly been a significant development in employment law over the past two decades. Although the U.S. Department of Labor reports that recent survey results indicate that "85% of employers report that complying with the FMLA is very easy, somewhat easy, or had no noticeable effect," and that "misuse of the FMLA is rare," administering the FMLA's regulatory framework at the employee level can consume substantial amounts of an employer's time and resources.

<http://www.nexsenpruet.com/publications-709.html>

Sponsorship Opportunities Available

Meeting and Newsletter sponsorships are available.

For more information visit us on our website:

<http://piedmontareahra.shrm.org/sponsorship>



Visit PAHRA on Facebook!



March Program Minutes: ApprenticeshipSC, E-Zone & Training Opps.

Speakers: Carla Whitlock, Rusty Denning, and Mike Reid

Kassie Hall with Piedmont Technical College and PAHRA's Public Relations Chair, starts the meeting with an introduction of speakers: Carla Whitlock, Apprenticeship Carolina; Mike Reid, PTC and Rusty Denning, PTC. 22 attendees present.

Carla Whitlock, a consultant representing the SC Technical College System, provides information about establishing an apprenticeship program within your organization. There is no charge to start this easy to set-up program. Benefits include state tax credits, standardized skills, reduction in turnover and increased productivity. The program consists of on-the-job training, job-related education and scalable wage progression. There are currently 600 SC companies that have registered

apprenticeships.

Mike Reid with PTC presents information about the SC Enterprise Zone Act of 1995. 'High-Tech' centers, located within SC Technical Colleges, can assist businesses apply to the SC Department of Commerce for tax and financial relief for start-up training, re-training for existing companies and job development, specifically in the area of manufacturing.

Rusty Denning, PTC Continuing Education and Economic Development, informs us of several resources available through the Continuing Education department:

- SCMEP Competitiveness review
- Training Needs

Assessment

- Onsite Training
- WIA/SCWorks
- Ready SC

PTC will help investigate financial resources to reduce the cost of employee training.

Carla Whitlock
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 tel. 803.397.0278

Mike Reid
reid.m@ptc.edu
 tel. 864.941.8481

Rusty Denning
denning.r@ptc.edu
 tel. 864.941.8481

Other announcements:

- Reminder membership dues by March 31
- Encourages

national SHRM membership, benefits to individual, employer and to PAHRA

- Matt Wiggins, SC DEW- Job Fair on April 24
- Jamie Hedgepath-Healthcare Reform Update presented by Nexsen Pruet with Elliot Davis on March 19
- April Meeting- Economic Development, Mark Warner presenting.
- Door prize awarded

Meeting adjourned.



Next Upper Savannah Job Fair is April 24

Workforce development staffs are preparing for the next Upper Savannah Regional Job Fair, which will take place from 10 a.m. to 3 p.m., Wednesday, April 24, at the Greenwood Mall. People who are unemployed or interested in changing careers are encouraged to attend. There will also be workshops held throughout the day to help job seekers gain an edge against the competition.

For more information about the job fair, contact Upper Savannah Council of Governments at 941-8050, 1-800-922-7729, work@uppersavannah.com, or www.upperscworks.com.

PAHRA

Piedmont Area Human Resource Association
SHRM Chapter # 349

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We're on the Web!

See us at:

<http://piedmontareahra.shrm.org/home>

PAHRA Board Members

- | | | |
|-----------------------------|---------------------------------|-----------------------------------|
| President: | Angie Simpson | County Bank |
| Past Pres/Webmaster: | Toya Davis | Piedmont Technical College |
| Treasurer: | Pam Yates | County Bank |
| Secretary: | Janet Still | Greenwood Genetic Center |
| Membership: | Casey Tompkins | Staff Source |
| Diversity: | Brian Brewer | Burton Center |
| Education: | Debbie Smith | SPF USA |
| Public Relations: | Kassie Hall | Piedmont Technical College |
| Legislative: | Boo Ramage | Greenwood Genetic Center |
| Legal Counsel: | Jamie Hedgepath | Nexsen Pruet Attorneys |
| SHRM Foundation: | Laura Kazee | Sexual Trauma & Counseling Center |
| Workplace Readiness: | Linda Hagen | Piedmont Technical College |

About Our Organization...

We are an affiliate of the Society for Human Resource Management. Whether you are new to the HR field or have many years of experience, we are a local starting point for networking, information, professional development and

continued support of excellence in Human Resources.

Piedmont Area Human Resource Association seeks to unite persons interested in the field of Human Resource Management.

The Association encourages memberships of Human Resource professionals for the purpose of promoting ideas, experiences and methods concerning Human Resource policies and practices.

Mini Resume shared by Kim Bradberry, Piedmont Health Group:

Contact jstill@ggc.org for complete copy.

KIM A. STEELE

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Cell: 864-980-8446
Cookie.kim.steele@gmail.com

SUMMARY

Allied Health Recruiter offering thirty-five years of continuous service from the same organization, primarily, in human resources and recruiting. Expertise in all aspects of recruitment of healthcare professionals and coordinating company events. Highly driven to achieve company goals.

HIGHLIGHTS

• Staffing and recruiting professional	• Event management
• Employment law knowledge	• National human resources association
• Employee relations	• Recruiting and selection techniques
• Manager coaching and training	• Motivated and fast learner
• Attention to detail	• Dependability
• Proficient in applicant tracking software (Healthcare source-position manager)	• Proficient in reference screening software (skill survey)



BE BRILLIANT